Groton Public Library Board of Trustees Meeting Minutes September 14, 2020, Virtual Meeting Approved, 10/13/2020

Attending – Via Zoom: Mark Gerath, Kristen von Campe, Nancy Wilder, Jane Allen, and David Zeiler.

Kristen von Campe, Chair, called the meeting to order at 7:00 pm.

Vote Summary – All Votes were by Roll-Call

- A motion to adopt the draft Library Director's Evaluation was made by Jane Allen and seconded by David Zeiler. Approved unanimously.
- A motion to adjust the Library Director's salary per the current contract and subject to budget appropriation by Town Meeting was moved by Jane Allen and seconded by Mark Gerath. Approved unanimously.

Action Items

• Kristen and Nancy to schedule a call to review the annual evaluation and salary adjustment with the Library Director.

New Business

Review and Discussion of the Draft Library Director's Evaluation

Specific topics included:

- 1) A review of draft written evaluation (see vote summary);
- 2) Discussion of the proposed salary adjustment within the constraints of the Library Director's contract (see vote summary); and
- 3) Definition of the logistics of meeting to review the evaluation with the Library Director and the relevant discussion at the regular October Trustees' meeting.

Meeting Adjourned at 7:40 PM - See vote summary.

Respectfully submitted:

Mark Gerath, Secretary