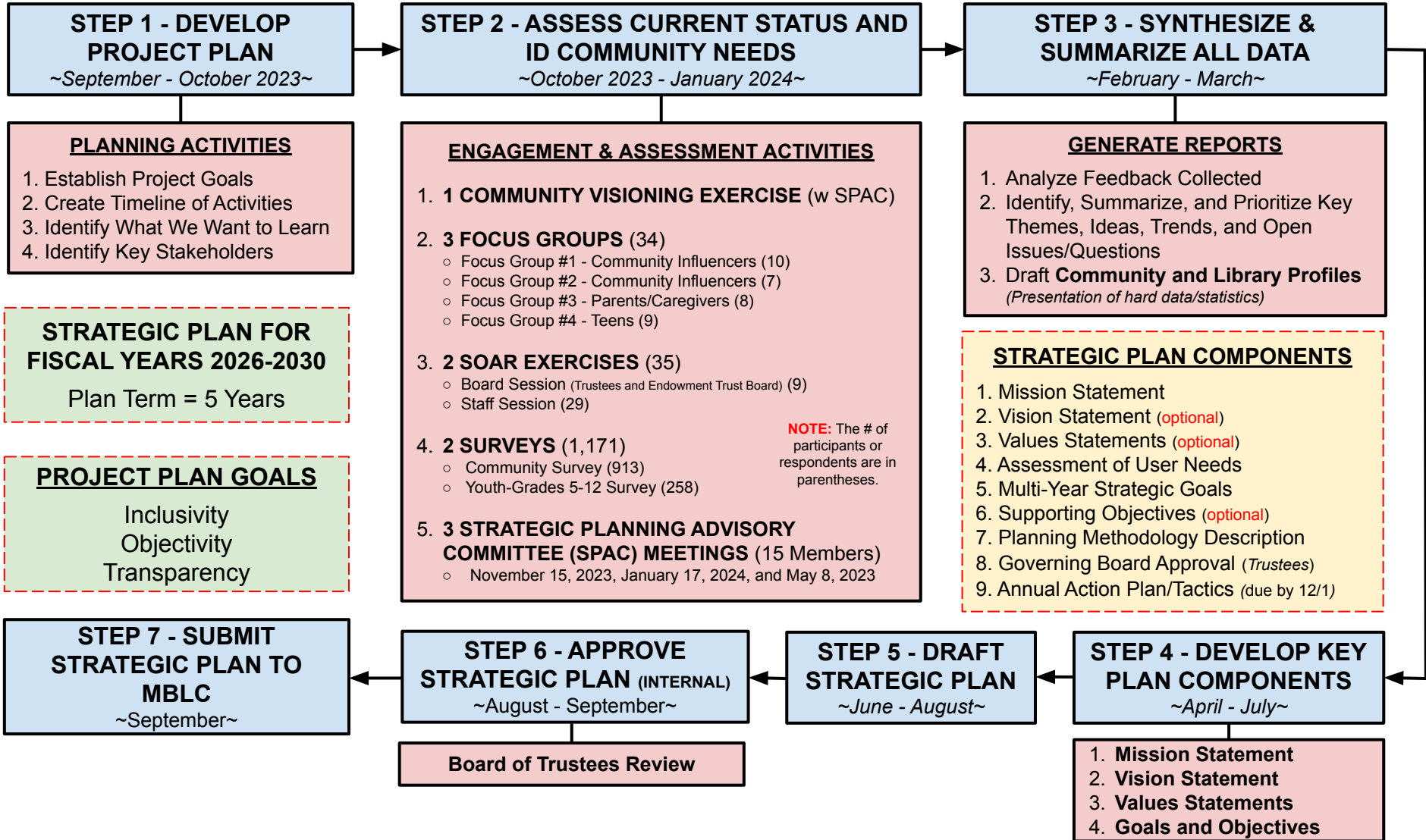


GROTON PUBLIC LIBRARY

STRATEGIC PLANNING PROJECT FLOWCHART FOR 2023-24



WHAT IS A SOAR EXERCISE?

A **SOAR** exercise is used to analyze current and future conditions that affect the Library and its ability to provide services it deems necessary. It identifies key Library **S**trengths, **O**pportunities, **A**spirations, and **R**esults (performance/progress metrics).